

POLICY OF SOCIAL RESPONSIBILITY OF MUSEU NACIONAL D'ART DE CATALUNYA

The **Museu Nacional d'Art de Catalunya** is a public service cultural institution, responsible for conserving Catalan artistic heritage so as to boost the social use by means of conservation, research and diffusion at a maximum level, and to transmit this under the best possible conditions to future generations.

As a public service and as a cultural institution of reference in Catalonia, the **Museu Nacional d'Art de Catalunya** has the clear aim of contributing to the sustainable development of the country from its specificity, including in its governance and management, the concerns that emerge as a result of the transparent relation and dialogue with our target groups of interest, and to be responsible, in this way, for the consequences and impact that derive from our actions.

In this sense, the museum has introduced a **System of Social Responsibility Management** based on the following principles of action:

-**Accountability**, towards all our interest groups, of the impacts of our decisions and activities in the society, the environment and the economy, and especially of the significant negative consequences and of the actions taken to prevent the repetition of involuntary and unforeseen negative impacts.

-**Transparency**, to reveal in a clear, precise and complete way, and in a reasonable and sufficient way, the information about our policies, decisions and activities for which we are responsible, by including our real and potential impact on the sustainability, to allow the interested parties to accurately assess the effects that the decisions and activities of the organisation produce on their respective interests.

-**Ethical behaviour** based on the values of honesty, equity and integrity.

-**Respect for the interests of the parties involved**, and to take their points of view into consideration.

-**Respect for the principle of legality**, included in the international regulations for behaviour, with the establishment of the necessary mechanisms for knowing and complying with the legal regulations and demands, present and future, and other requirements that the museum subscribes to, adding these to those established in the reference standards implemented.

-**Respect for human rights**, to recognise both their importance and their universality.

-**Training, information and awareness-building** of our own staff so as to incorporate criteria of sustainability in all the activities of the organisation.

-**Diffusion and promotion** among our groups of interest of our policies in questions of sustainability.

-**Prevention of pollution** with the efficient use of the natural resources, the raw material and the energy, so as to foster the reduction, reuse and recycling of waste.

-**Continual improvement**, to provide all the necessary resources for fulfilling the goals.

This policy - which is spread in all the fields, is periodically revised and published for the knowledge of all our groups of interest - guides the systems of social responsibility management implemented in our organisation, and its fulfilment is possible thanks to the involvement of all the people who form part of the **Museu Nacional d'Art de Catalunya**.

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